

## PROFESSIONAL DEVELOPMENT & TRAINING

Opportunities to develop, define, refine, and clarify the knowledge and skills needed to be effective in Lived Experience roles are key to developing and sustaining a robust Lived Experience workforce are .

## The Importance of Development and Training

Networking and education opportunities for all employees enable individuals and their organisations to achieve and maintain best practice.

However, there are barriers to training and professional development for the Lived Experience workforce including:

Training is scarce, difficult to access or not available

A lack of Lived Experience networks

A lack of Lived Experience conferences

Scarce professional development funds

This workforce is also time-poor, limiting opportunities to network, share and disseminate knowledge even when opportunities are available.

Managers and Human Resources staff can play a role by ensuring budgets allow for professional development for Lived Experience roles, pro-actively seek opportunities, as well as ensuring work allocation provides time to take up opportunities.

## Continue to Explore Key Areas...

**DEFINITIONS** 

PROFESSIONAL DEVELOPMENT & TRAINING

ORGANISATIONAL COMMITMENT

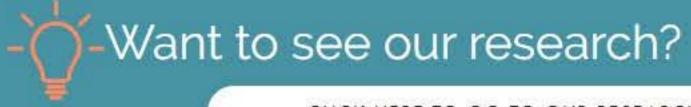
CHALLENGES & BENEFITS

WORKPLACE CULTURE

INCLUSION & DIVERSITY

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